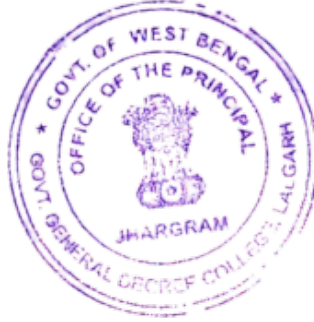




GOVERNMENT OF WEST BENGAL
GOVERNMENT GENERAL DEGREE COLLEGE, LALGARH
LALGARH :: JHARGRAM :: 721516

E-mail: principal@lalgarhgovtcollege.org, Website: www.lalgarhgovtcollege.org



*Evidence for specific
facilities provided for
women in terms of
safety and security*



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Formation of Committees for Gender Equity, Safety and Security:



GOVERNMENT GENERAL DEGREE COLLEGE, LALGARH
Lalgarh, Jhargram – 721516

Office Circular No: **25/TC(Sub.Com.)/2019-20**, Date: **11.12.2019**

To All the Faculty Members, w.e.f. **11.12.2019**

The College in order to smooth and proper functioning of the college needs the involvement and cooperation of all the faculty members. Keeping this view in mind, Teacher's Council Sub-committees for deferent activities of the college have been formed in the TC Meeting held on 11.12.2019 for the academic session 2019-20. It is essential that all the teachers concerned will effectively fulfil their responsibilities and help the Principal/OIC in all possible way to discharge his responsibilities as head of the institution. TCS shall act as the ex-officio member of the all sub-committees.

SECRETARY, TEACHERS' COUNCIL: Gopal Chandra Rana.

- Admission:** Kishore Majhi (Convener), Goutam Bhar (Joint Convener), Members: All Departmental Heads.
- Examination:** Goutam Bhar (Convener), Sukul Tudu (Joint Convener), Members: All Departmental Heads.
- Purchase:** Shibashis Ghosh (Convener), Dr. Debabrata Das (Joint Convener), Members: Dwaipayan Mitra, Dr. Amrita Dey, Kishore Majhi.
- Sports:** Arindam Ghosh (Convener), Gour Gopal Barman (Joint Convener), Members: Ramo Tudu, Dwaipayan Mitra, Baishakhi Saha Mandal, Kishore Majhi, Manjushree Hembram, Nowser Rowa Sk., Hemanta Dutta.
- Cultural:** Koushik Kr. Dutta (Convener), Ramo Tudu (Joint Convener), Members: Sukul Tudu, Subhanu S.R.Chowdhury, Rahul Barua, Sirin Mollah, Prabhati Hembram, Partha Nandi.
- NAAC and UGC affairs:** Dr. Debabrata Das (Convener), Dr. Amrita Dey (Joint Convener), Members: Shibashis Ghosh, Subhanu S.R.Chowdhury, Dwaipayan Mitra, Rahul Barua, Gour Gopal Barman, Ramo Tudu, Partha Nandi.
- Seminar and Publication:** Baishakhi Saha Mandal (Convener), Rahul Barua (Joint Convener), Members: Dr. Debabrata Das, Anisha Sen, Arindam Ghosh, Nowser Rowa Sk, Hemanta Dutta.
- Income Tax:** Rahul Barua (Convener), Kishore Majhi (Joint Convener), Members: Sukul Tudu, Anisha Sen, Goutam Bhar, Gour Gopal Barman, Partha Nandi.
- Women Redressal:** Sirin Mollah (Convener), Baishakhi Saha Mandal (Joint Convener), Members: Anisha Sen, Ramo Tudu, Subhanu S.R.Chowdhury, Manjushree Hembram, Prabhati Hembram.
- Students Affairs:** Anisha Sen (Convener), Sukul Tudu (Joint Convener), Members: Dr. Debabrata Das, Goutam Bhar, Arindam Ghosh, Dr. Amrita Dey, Nowser Rowa Sk., Hemanta Dutta.
- SC/ST/OBC & Minority Cell:** Ramo Tudu (Convener), Anisha Sen (Joint Convener), Members: Sirin Mollah, Sukul Tudu, Kishore Majhi, Koushik Kr. Dutta, Prabhati Hembram.
- Anti-Ragging Cell:** Sukul Tudu (Convener), Sirin Mollah (Joint Convener), Members: Rahul Barua, Koushik Kr. Dutta, Ramo Tudu, Manjushree Hembram, Partha Nandi.
- Routine:** Dwaipayan Mitra (Convener), Rahul Barua (Joint Convener), Members: Kishore Majhi, Shibashis Ghosh, Gour Gopal Barman, Nowser Rowa Sk, Partha Nandi.
- Library:** Dr. Amrita Dey (Convener), Baishakhi Saha Mandal (Joint Convener), Members: Goutam Bhar, Rahul Barua, Koushik Kr. Dutta, Ramo Tudu, Manjushree Hembram, Partha Nandi.
- IQAC And CAS (Teacher Representatives):** Chairperson: Bisweswar Chakraborty (Officer-in-Charge); Coordinator: Dr. Debabrata Das; Members: Dr. Amrita Dey, Gopal Chandra Rana, Arindam Ghosh, shibasish Ghosh, Koushik Kr. Dutta, Kishore Majhi.
- Infrastructural Development:** Chairperson: Bisweswar Chakraborty (Officer-in-Charge); Coordinator: Dr. Debabrata Das; Members: Arindam Ghosh, Goutam Bhar, shibasish Ghosh, Kishore Majhi, Baishakhi Saha Mandal, Anisha Sen.
- Exam. Cell:** Chairperson: Bisweswar Chakraborty (Officer-in-Charge); Coordinator: Gour Gopal Barman, Teaching Members: Dr. Debabrata Das, Rahul Barua, Shibashis Ghosh, Hemanta Dutta. Non-Teaching Member: Naren Sankar Das.

Gopal Chandra Rana
11.12.19
Officer-in-Charge

Naren Sankar Das
11.12.19
Teachers' Council Secy.



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GOVERNMENT GENERAL DEGREE COLLEGE, LALGARH

Lalgarh,

Jhargram – 721516

Office Circular No: 27/TC (Sub-Com.)2020-21

Date: 08.08.2020
w.e.f. 08.08.2020

Dear all the Faculty Members,

It is hereby to inform all the faculty members that like every academic year the college needs to maintain the sub-committees for involvement and cooperation of the faculty members in order to smooth and proper functioning of all the activities of the college. Keeping this view in mind the Teachers' Council has decided in the meeting held on 08.08.2020 (Virtual Platform) to continue the functioning of the sub-committees for the academic session 2020-21 as it is. At the same time, it is also informed that the newly appointed faculty members have been co-opted as members of various sub-committees for active participation in different activities of the college. So, the concerned teachers are requested to actively fulfil their responsibilities so that the Principal/OIC can take college forward by discharging his responsibilities as the head of the institution. The TCS shall act as the ex-officio member of all the sub-committees.

Secretary of the Teachers' Council: Gopal Chandra Rana.

1	Admission	Convener: Kishore Majhi, Joint Convener: Goutam Bhar. Members: All HODs.
2	Examination	Convener: Goutam Bhar, Joint Convener: Sukul Tudu. Members: All HODs.
3	Purchase	Convener: Shibashis Ghose, Joint Convener: Dr. Debabrata Das. Members: Dwaipayan Mitra, Dr. Amrita Dey, Kishore Majhi, Anjan Kr.Mandal.
4	Sports	Convener: Arindam Ghosh, Joint Convener: Gour Gopal Barman. Members: Ramo Tudu, Dwaipayan Mitra, Baishakhi Saha Mandal, Kishore Majhi, Manjushree Hembram, Nowser Rowa Sk, Hemanta Dutta, Anjan Kr.Mandal.
5	Cultural	Convener: Koushik Kr. Dutta, Joint Convener: Ramo Tudu. Members: Sukul Tudu, Subhanu S.R. Chowdhury, Rahul Barua, Sirin Mollah, Prabhati Hembram, Partha Nandi, Sairath Mukherjee.
6	NAAC & UGC affairs	Convener: Dr. Debabrata Das, Joint Convener: Dr. Amrita Dey. Members: Shibashis Ghose, Subhanu S.R. Chowdhury, Dwaipayan Mitra, Rahul Barua, Gour Gopal Barman, Ramo Tudu, Partha Nandi.
7	Seminar and Publication	Convener: Baishakhi Saha Mandal, Joint Convener: Rahul Barua. Members: Dr. Debabrata Das, Anisha Sen, Arindam Ghosh, Nowser Rowa Sk, Hemanta Dutta, Sairath Mukherjee.
8	Income Tax	Convener: Rahul Barua, Joint Convener: Kishore Majhi. Members: Sukul Tudu, Anisha Sen, Goutam Bhar, Gour Gopal Barman, Partha Nandi.
9	Women Redressal	Convener: Sirin Mollah, Joint Convener: Baishakhi Saha Mandal. Members: Anisha Sen, Ramo Tudu, Subhanu S.R. Chowdhury, Manjushree Hembram, Prabhati Hembram, Sairath Mukherjee.
10	Students Affairs	Convener: Anisha Sen, Joint Convener: Sukul Tudu. Members: Dr. Debabrata Das, Goutam Bhar, Arindam Ghosh, Dr. Amrita Dey, Nowser Rowa Sk, Hemanta Dutta, Sairath Mukherjee.
11	SC/ST/OBC & Minority Cell	Convener: Ramo Tudu, Joint Convener: Anisha Sen. Members: Sirin Mollah, Sukul Tudu, Kishore Majhi, Koushik Kr. Dutta, Prabhati Hembram, Anjan Kr.Mandal.

12	Anti-Ragging Cell	Convener: Sukul Tudu, Joint Convener: Sirin Mollah. Members: Rahul Barua, Koushik Kr. Dutta, Ramo Tudu, Manjushree Hembram, Partha Nandi, Sairath Mukherjee.
13	Routine	Convener: Dwaipayan Mitra, Joint Convener: Rahul Barua. Members: Kishore Majhi, Shibashis Ghose, Gour Gopal Barman, Nowser Rowa Sk, Partha Nandi, Anjan Kr.Mandal.
14	Library	Convener: Dr. Amrita Dey, Joint Convener: Baishakhi Saha Mandal. Members: Goutam Bhar, Rahul Barua, Koushik Kr. Dutta, Ramo Tudu, Manjushree Hembram, Partha Nandi, Anjan Kr.Mandal.
15	IQAC & CAS (Teachers Representatives)	Chairperson: Bisweswar Chakraborty (OIC), Coordinator: Dr. Debabrata Das. Members: D. Amrita Dey, Gopal Chandra Rana, Arindam Ghosh, Shibashis Ghosh, Koushik Kr. Dutta, Kishore Majhi.
16	Infrastructural Development	Chairperson: Bisweswar Chakraborty (OIC), Coordinator: Dr. Debabrata Das. Members: Arindam Ghosh, Goutam Bhar, Shibashis Ghosh, Kishore Majhi, Baishakhi Saha Mandal, Anisha Sen.
17	Exam. Cell	Chairperson: Bisweswar Chakraborty (OIC), Coordinator: Gour Gopal Barman. Teaching Members: Dr. Debabrata Das, Rahul Barua, Shibashis Ghosh, Hemanta Dutta, Anjan Kr.Mandal. Non-Teaching Members: Naren Sankar Das.

Bisweswar Chakraborty
08.08.2020

Signature of the Principal/OIC

Gopal Ch. Rana 08.08.2020

Signature of the Teachers' Council Secretary



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 LALGARH::JHARGRAM::721516
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Office Circular No: 01/2022-23

Date: 11.11.2022

To All the Faculty Members,

In order to smooth and proper functioning of the college, the college needs the involvement and cooperation of all the faculty members. Keeping this view in mind Teachers' Council Sub-Committee for the different activities of the college have been formed in the TC Meeting held on 10.11.2022 for the 2022-2023 academic sessions. It is essential that all the teachers concerned will effectively fulfil their responsibilities and help the Principal/OIC in all possible way to discharge his responsibilities as head of the institutions. TCS shall act as the ex-officio member of the all-sub-committee.

Secretary, Teachers' Council: Dwaipayana Mitra.

Sl. No.	Name of the Committee	Members
1.	Admission	Convener: Gopal Chandra Rana. Joint Convener: Gour Gopal Barman. Members: Sairath Mukherjee, Dr. Hemanta Dutta, Siddhartha Dey, Nowser Rowa Sk, Partha Nandi, Sirin Mollah, Manjushree Hembram, Sukul Tudu, Parbati Hembram.
2.	Examination	Convener: Shibasish Ghosh. Joint Convener: Siddhartha Dey. Members: Dr. Debabrata Das, Baishakhi Saha Mandal, Anjan Kr. Mandal, Dr. Amrita Dey, Goutam Bhar, Partha Nandi, Subhamu S.R. Chowdhury, Arindam Ghosh, Kishore Majhi, Ramo Tudu, Gopal Chandra Rana.
3.	Purchase	Convener: Arindam Ghosh. Joint Convener: Ramo Tudu. Members: Partha Nandi, Dr. Amrita Dey, Subhamu S.R. Chowdhury, Anjan Kr. Mandal, Gour Gopal Barman, Sukul Tudu, Parbati Hembram, Sirin Mollah, Manjushree Hembram.
4.	Sports	Convener: Kishore Majhi. Joint Convener: Dr. Hemanta Dutta. Members: Ramo Tudu, Siddhartha Dey, Baishakhi Saha Mandal, Anamika Mukherjee, Nowser Rowa Sk, Anjan Kr. Mandal, Sairath Mukherjee, Gour Gopal Barman.

5.	Cultural	Convener: Dr. Amrita Dey. Joint Convener: Anamika Mukherjee. Members: Sukul Tudu, Subhamu S.R. Chowdhury, Partha Nandi, Gopal Chandra Rana, Parbati Hembram, Gour Gopal Barman, Dr. Hemanta Dutta.
6.	NAAC & UGC affairs	Convener: Dr. Debabrata Das. Joint Convener: Subhamu S.R. Chowdhury. Members: Shibasish Ghosh, Dr. Amrita Dey, Siddhartha Dey, Ramo Tudu, Partha Nandi, Sairath Mukherjee, Kishore Majhi, Sirin Mollah.
7.	Seminar/Webinar and Publication	Convener: Nowser Rowa Sk. Joint Convener: Baishakhi Saha Mandal. Members: Dr. Debabrata Das, Subhamu S.R. Chowdhury, Manjushree Hembram, Arindam Ghosh, Anjan K. Mandal, Anamika Mukherjee.
8.	Income Tax	Convener: Goutam Bhar. Joint Convener: Gopal Chandra Rana. Members: Sukul Tudu, Gour Gopal Barman, Sairath Mukherjee, Shibasish Ghosh, Manjushree Hembram, Anamika Mukherjee.
9.	Women Redressal	Convener: Sirin Mollah. Joint Convener: Parbati Hembram. Members: Baishakhi Saha Mandal, Subhamu S.R. Chowdhury, Manjushree Hembram, Anamika Mukherjee, Sairath Mukherjee, Dr. Hemanta Dutta.
10.	Students Affairs	Convener: Anjan K Mandal, Joint Convener: Nowser Rowa Sk. Members: Dr. Debabrata Das, Goutam Bhar, Arindam Ghosh, Dr. Amrita Dey, Parbati Hembram, Sirin Mollah, Baishakhi Saha Mandal, Sairath Mukherjee. Dr. Hemanta Dutta
11.	SC/ST/OBC & Minority Cell	Convener: Ramo Tudu. Joint Convener: Dr. Hemanta Dutta. Members: Parbati Hembram, Sirin Mollah, Sukul Tudu, Gour Gopal Barman, Manjushree Hembram, Partha Nandi, Nowser Rowa Sk.
12.	Anti-Ragging Cell	Convener: Sukul Tudu. Joint Convener: Sairath Mukherjee. Members: Anamika Mukherjee, Manjushree Hembram, Parbati Hembram, Sirin Mollah, Kishore Majhi, Ramo Tudu, Nowser Rowa Sk, Dr. Hemanta Dutta.
13.	Routine	Convener: Baishakhi Saha Mandal. Joint Convener: Partha Nandi. Members: Kishore Majhi, Shibasish Ghosh, Gour Gopal Barman, Anjan K Mandal, Nowser Rowa Sk, Siddhartha Dey, Manjushree Hembram, Dr. Hemanta Dutta.
14.	Library	Chairperson: Bisweswar Chakraborty (OIC). Convener: Panchu Gopal Bhunia. Members: Baishakhi Saha Mandal, Dr. Amrita Dey, Gopal Chandra Rana, Arindam Ghosh, Shibasish Ghosh, Siddhartha Dey, Kishore Majhi, Dr. Debabrata Das, Goutam Bhar, Ramo Tudu, Subhamu S.R. Chowdhury.

15.	IQAC & CAS	Chairperson: Bisweswar Chakraborty (OIC). Coordinator: Dr. Debabrata Das. Members: Dr. Amrita Dey, Gopal Chandra Rana, Arindam Ghosh, Shibasish Ghosh, Siddhartha Dey, Kishore Majhi.
16.	Infrastructural Development	Chairperson: Bisweswar Chakraborty (OIC). Coordinator: Gour Gopal Barman. Members: Goutam Bhar, Dwaipayana Mitra, Sukul Tudu, Anamika Mukherjee, Sirin Mollah, Parbati Hembram.
17.	Exam Cell	Chairperson: Bisweswar Chakraborty (OIC). Coordinators: Siddhartha Dey, Shibasish Ghosh. Members: Dr. Debabrata Das, Baishakhi Saha Mandal, Anjan Kr. Mandal, Dr. Amrita Dey, Goutam Bhar, Partha Nandi, Subhamu S.R. Chowdhury, Arindam Ghosh, Kishore Majhi, Ramo Tudu, Gopal Chandra Rana, Naren Sankar Das (N.T.), Panchu Gopal Bhunia.
18.	IT. Cell	Coordinator: Anjan K Mandal. Members: Goutam Bhar, Sukul Tudu, Partha Nandi, Sairath Mukherjee, Anamika Mukherjee, Nowser Rowa Sk. Panchu Gopal Bhunia, Prasenjit Pradhan (N.T.), Satya Ranjan Pal (N.T.), Supriyo Bhowmik (N.T.)
19.	Teachers' Welfare and College Affairs	Conveners: Arindam Ghosh, Dr. Amrita Dey. Members: Siddhartha Dey, Shibasish Ghosh, Baishakhi Saha Mandal, Goutam Bhar, Dr. Debabrata Das, Kishore Majhi, Subhamu S.R. Chowdhury, Ramo Tudu, Gopal Chandra Rana.

Sd/-
Secretary,
Teachers' Council.
Government General Degree
College Lalgarh

Officer-in-Charge
Sd/-
Government General Degree College Lalgarh
Lalgarh, Jhargram - 721516



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Office Circular No: 01/2023-24

Date: 11.10.2023

To All the Faculty Members,

In order to smooth and proper functioning of the college, the college needs the involvement and cooperation of all the faculty members. Keeping this view in mind Teachers' Council Sub-Committee for the different activities of the college have been formed in the TC Meeting held on 11.10.2023 for the 2023-2024 academic sessions. It is essential that all the teachers concerned will effectively fulfil their responsibilities and help the Principal/OIC in all possible way to discharge his responsibilities as head of the institutions. TCS shall act as the ex-officio member of the all-sub-committee.

Secretary, Teachers' Council: Dwaipayan Mitra.

Sl. No.	Name of the Committee	Members
1.	Admission	Convener: Gour Gopal Barman Joint Convener: Gopal Chandra Rana. Members: Sairath Mukherjee, Dr. Hemanta Dutta, Siddhartha Dey, Nowser Rowa Sk, Partha Nandi, Sirin Mollah, Manjushree Hembran, Sukal Tudu, Parbati Hembran.
2.	Examination	Convener: Siddhartha Dey. Joint Convener: Shibashish Ghosh Members: Dr. Debabrata Das, Baishakhi Saha Mandal, Anjan Kr. Mandal, Dr. Amrita Dey, Goutam Bhar, Partha Nandi, Subhanu S.R. Chowdhury, Arindam Ghosh, Kishore Majhi, Ramo Tudu, Gopal Chandra Rana.
3.	Purchase	Convener: Partha Nandi. Joint Convener: Arindam Ghosh Members: Ramo Tudu, Dr. Amrita Dey, Subhanu S.R. Chowdhury, Anjan Kr. Mandal, Gour Gopal Barman, Sukal Tudu, Parbati Hembran, Sirin Mollah, Manjushree Hembran.
4.	Sports	Convener: Kishore Majhi. Joint Convener: Anjan Kr. Mandal Members: Ramo Tudu, Siddhartha Dey, Baishakhi Saha Mandal, Anamika Mukherjee, Nowser Rowa Sk, Sairath Mukherjee, Gour Gopal Barman. Dr. Hemanta Dutta.
5.	Cultural	Convener: Dr. Amrita Dey. Joint Convener: Parbati Hembran Members: Sukal Tudu, Subhanu S.R. Chowdhury, Partha Nandi, Gopal Chandra Rana, Gour Gopal Barman, Dr. Hemanta Dutta, Anamika Mukherjee.

6.	NAAC & UGC affairs	Convener: Dr. Debabrata Das, Joint Convener: Sairath Mukherjee Members: Shibashish Ghosh, Dr. Amrita Dey, Siddhartha Dey, Ramo Tudu, Partha Nandi, Kishore Majhi, Sirin Mollah, Subhanu S.R. Chowdhury.
7.	Seminars/Webinar and Publication	Convener: Nowser Rowa Sk. Joint Convener: Baishakhi Saha Mandal Members: Dr. Debabrata Das, Subhanu S.R. Chowdhury, Manjushree Hembran, Arindam Ghosh, Anjan K. Mandal, Anamika Mukherjee.
8.	Income Tax	Convener: Goutam Bhar. Joint Convener: Gopal Chandra Rana. Members: Sukal Tudu, Gour Gopal Barman, Sairath Mukherjee, Shibashish Ghosh, Manjushree Hembran, Anamika Mukherjee.
9.	Women Redressal	Convener: Anamika Mukherjee, Joint Convener: Parbati Hembran. Members: Baishakhi Saha Mandal, Subhanu S.R. Chowdhury, Manjushree Hembran, Sairath Mukherjee, Dr. Hemanta Dutta, Sirin Mollah
10.	Students Affairs	Convener: Anjan K. Mandal, Joint Convener: Nowser Rowa Sk. Members: Dr. Debabrata Das, Goutam Bhar, Arindam Ghosh, Dr. Amrita Dey, Parbati Hembran, Sirin Mollah, Baishakhi Saha Mandal, Sairath Mukherjee, Dr. Hemanta Dutta, Partha Gopal Ithania.
11.	SC/ST/OBC & Minority Cell	Convener: Manjushree Hembran. Joint Convener: Dr. Hemanta Dutta. Members: Parbati Hembran, Sirin Mollah, Sukal Tudu, Gour Gopal Barman, Partha Nandi, Nowser Rowa Sk, Partha Gopal Ithania, Ramo Tudu.
12.	Anti-Ragging Cell	Convener: Goutam Bhar Joint Convener: Sairath Mukherjee. Members: Anamika Mukherjee, Manjushree Hembran, Parbati Hembran, Sirin Mollah, Kishore Majhi, Ramo Tudu, Nowser Rowa Sk, Dr. Hemanta Dutta, Partha Gopal Ithania, Sukal Tudu
13.	Resolite	Convener: Baishakhi Saha Mandal. Joint Convener: Gopal Chandra Rana. Members: Kishore Majhi, Shibashish Ghosh, Gour Gopal Barman, Anjan K Mandal, Nowser Rowa Sk, Siddhartha Dey, Manjushree Hembran, Dr. Hemanta Dutta, Partha Nandi.
14.	Library	Chairperson: Bisweswar Chakrabarty (OIC) Convener: Partha Gopal Ithania. Members: Baishakhi Saha Mandal, Dr. Amrita Dey, Gopal Chandra Rana, Arindam Ghosh, Shibashish Ghosh, Siddhartha Dey, Kishore Majhi, Dr. Debabrata Das, Goutam Bhar, Ramo Tudu, Subhanu S.R. Chowdhury, Raj Kumar Mandal.
15.	IQAC & CAS	Coordinator: Dr. Debabrata Das. Members: Dr. Amrita Dey, Gopal Chandra Rana, Arindam Ghosh, Shibashish Ghosh, Siddhartha Dey, Kishore Majhi.

14.	Infrastructural Development	Chairperson: Bisweswar Chakrabarty (OIC), Coordinator: Gour Gopal Barman. Members: Goutam Bhar, Dwaipayan Mitra, Sukal Tudu, Anamika Mukherjee, Sirin Mollah, Parbati Hembran.
17.	Exam Cell	Chairperson: Bisweswar Chakrabarty (OIC) Coordinator: Siddhartha Dey, Shibashish Ghosh. Members: Dr. Debabrata Das, Baishakhi Saha Mandal, Anjan Kr. Mandal, Dr. Amrita Dey, Goutam Bhar, Partha Nandi, Subhanu S.R. Chowdhury, Arindam Ghosh, Kishore Majhi, Ramo Tudu, Gopal Chandra Rana. Naren Sankar Das (N.T.), Partha Gopal Ithania.
18.	IT. Cell	Coordinator: Anjan K. Mandal. Members: Goutam Bhar, Sukal Tudu, Partha Nandi, Sairath Mukherjee, Anamika Mukherjee, Nowser Rowa Sk. Partha Gopal Ithania, Prasanto Pradhan (N.T.), Satya Ranjan Pal (N.T.), Supriyo Bhattacharya (N.T.)
19.	Teachers' Welfare and College Affairs	Convener: Arindam Ghosh, Dr. Amrita Dey. Members: Siddhartha Dey, Shibashish Ghosh, Baishakhi Saha Mandal, Goutam Bhar, Dr. Debabrata Das, Kishore Majhi, Subhanu S.R. Chowdhury, Ramo Tudu, Gopal Chandra Rana.

Sd/-
Secretary,
Teachers' Council.
Government General Degree
College Lalgarh

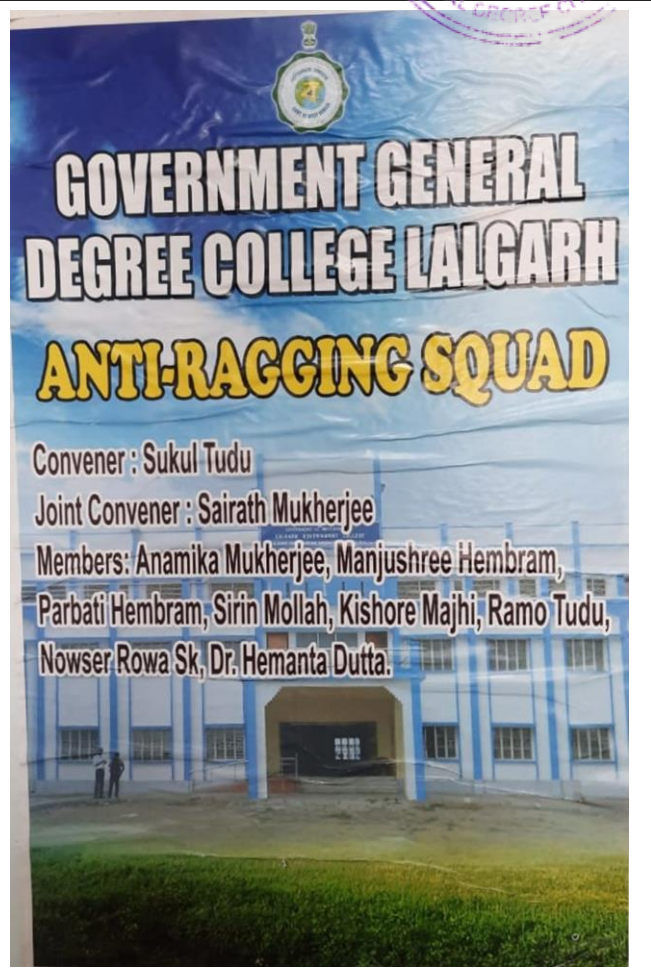
Sd/-
Officer-in-Charge.
Government General Degree College Lalgarh

Officer-in-Charge
Government General Degree College, Lalgarh
Lalgarh, Jhargram, 721516

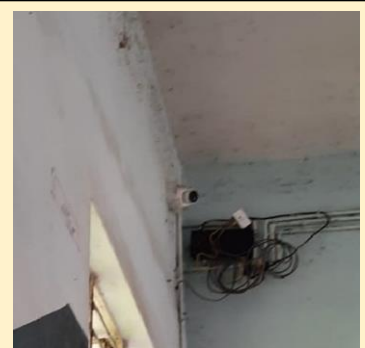


**GOVERNMENT OF WEST BENGAL
GOVERNMENT GENERAL DEGREE COLLEGE, LALGARH
LALGARH :: JHARGRAM :: 721516**

E-mail: principal@lalgarhgovtcollege.org, Website: www.lalgarhgovtcollege.org



CCTV Monitoring Campus



Officer-in-Charge
Government General Degree College, Lalgarh
Lalgarh, Jhargram, 721516



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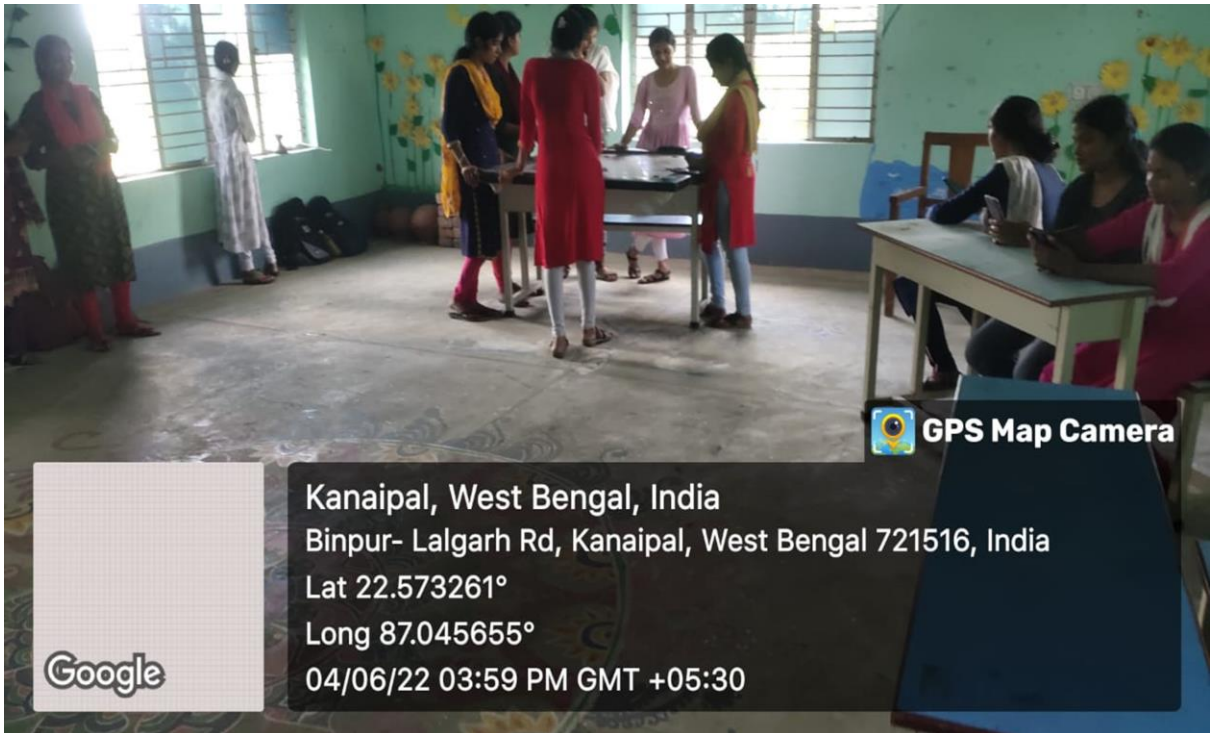


Girls' Common Room



Google

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Binpur- Lalgarh Rd, Kanaipal, West Bengal 721516, India
Lat 22.573261°
Long 87.045655°
05/09/19 03:52 PM GMT +05:30



Google

Kanaipal, West Bengal, India
Binpur- Lalgarh Rd, Kanaipal, West Bengal 721516, India
Lat 22.573261°
Long 87.045655°
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Lalgarh, Jhargram, 721516



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BOYS' COMMON ROOM

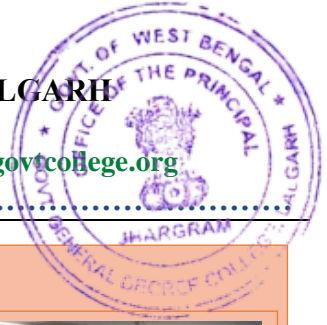


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Gender Sensitization Programme



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GOVERNMENT GENERAL DEGREE COLLEGE, LALGARH
Office of the Principal

LALGARH

JHARGRAM

Reference No.: 105-ICC

Date: 18.11.2023

:Internal Complaint Committee:

Presiding Officer: Dr. Amrita Dey, Asst. Professor, Dept. of Sociology

Teaching Members: 1. Smt. Sirin Mollah, Asst. Professor, Dept. of Political Science
2. Smt. Manjushree Hembram, Asst. Professor, Dept. of Santali

Non-Teaching Members: 1. Sri Naren Sankar Das & 2. Sri Suprio Bhowmick

Students' Representatives: 1. Bhadurani Bej, 2. Ava Maity & 3. Mayabati Sarengi

Representative from the NGO: Sri Pankaj Mandal

:Annual Return on Cases of Sexual Harassment:

[Period: 1st April, 2022 to 31st March, 2023]

Sl. No.	Complaints	Nature of Cases
01.	Number of Complaints of Sexual Harassment received in the year	NIL
02.	Number of Complaints disposed off during the year	NIL
03.	Number of Cases pending for more than 90 days	NIL
04.	Number of Workshops on Awareness programmes Against Sexual Harassment conducted during the year	01 *proposed to be held at the time of NSS Special Camp on 06.02.2023
05.	Nature of action	No such action felt to be required

Bisweswar Chakraborty

(Bisweswar Chakraborty)

Officer-in-Charge,

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Government General Degree College, Lalgarh

Lalgarh, Jhargram, 721516

Copy to:

All The Members



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Office of the Principal

LALGARH

JHARGRAM

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Internal Complaints Committee (ICC)

In pursuance of UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Education Institutions) Regulations, 2015 read with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Internal Complaints Committee (ICC) of the College is constituted as under to deal with complaints relating to Sexual harassment at the work place. **Office Order**

The ICC of the College comprises of the following members:

1. Presiding Officer: **Dr. Amrita Dey, Assistant Professor, Dept. of Sociology:** Chairperson
2. Two faculty members: **Smt. Baishakhi Saha Mandal, Assistant Professor, Dept. of Bengali:** Member Secretary
- Smt. Manjushree Hembram, Assistant Professor, Dept. of Santali** Member
3. One non-teaching employee: **Sri Naren Sankar Das:** Member
4. A member from NGO or a person familiar with sexual harassment issues: **Mrs. Kalpana Dey,** Social Worker, Lalgarg Vivekananda Charitable Trust: Member
5. Three Student nominees (if the matter involves students):


Ladies Representative (Cultural Council) - Ms. Moumita Saha: Member

Ladies Representative (Students' Council) – Ms. Barsha Patra: Member

Students Body Representative-Mr. Joyanta Gorai: Member

- On receipt of a complaint, the ICC shall conduct a preliminary enquiry so as to ascertain the truth of the allegations by collecting the documentary evidence as well as recording statements of any possible witnesses including the complainant.
- ICC shall then submit the preliminary enquiry report to the Principal, along with all the original documents adduced during the preliminary enquiry proceedings. In case the allegations are not in the nature of sexual harassment, the ICC may refer such complaints to the Grievance Redressal Cell or to the Principal.
- Where sexual harassment occurs as a result of an act or omission by any third party or outsider, the ICC shall take all steps necessary and reasonable to assist the affected person in terms of support and preventive action.
- The ICC shall comply with the procedure prescribed in the aforementioned UGC Regulations 2015 and the Sexual Harassment Act for inquiring into the complaint in a time bound manner.
- If the ICC concludes that the allegations made were false or malicious, or the complaint was made knowing it to be untrue or forged, or misleading information has been provided during the inquiry, the complainant shall be liable to be punished as per the relevant provision of the aforementioned UGC Regulations 2015.

The Member Secretary, ICC shall receive the written complaints of sexual harassment, if any, on behalf of ICC and shall coordinate the deliberations of the ICC on the complaints received.


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Who can approach ICC for help?

Any female employee (faculty member, student or non-teaching staff member) of Government General Degree College, Lalgarh can seek redressal from the ICC.

Definition of Sexual Harassment:

"Sexual harassment" includes any unwelcome sexually inclined behaviour, whether directly or indirectly, such as:

- a) Physical contact and advances
- b) A demand or request for sexual favours
- c) Making sexually coloured remarks (including jokes)
- d) Showing pornography (books, photographs, paintings, films, pamphlets, packages, etc. containing 'indecent representation of women')
- e) Any other unwelcome physical, verbal or non-verbal conduct of sexual nature. Under the Act, the following also count as sexual harassment:
 - a) Implied or explicit promise of preferential treatment in her employment.
 - b) Implied or explicit threat of detrimental treatment in her employment
 - c) Implied or explicit threat about her present or future employment status
 - d) Interference with her work or creating an intimidating or offensive work environment for her
 - e) Humiliating treatment likely to affect her health or safety.

What are the possible actions that can be taken against the accused if found guilty?

Depending upon the severity of the case, punitive action may take any of the following forms

- Warning
- Written apology
- Bond of good behaviour
- Adverse remark in the Confidential Report
- Stopping of increments/promotion
- Suspension
- Dismissal
- Any other relevant actions

If you think you are being harassed, what should you do?

- Send an email to principal@lalgargovtcollege.org •

To know more about ICC procedures click / refer to <http://www.shebox.nic.in>

Your complaint will be kept CONFIDENTIAL.


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Inquiry process:

- The inquiry shall be completed within a period of 90 days from the date of the complaint.
- The ICC shall provide a report of its findings to the Principal within a period of 10 days from the date of completion of the inquiry and such report shall be made available to the concerned parties.
- If the allegation against the respondent has been proved, the ICC shall recommend punitive action(s) to be taken against the respondent.
- The Principal shall act upon the recommendation within 60 days of receiving it.

Caveat

All female faculty members, non-teaching staff and students must bear in mind that such complaints are of an extremely serious nature and should, on no account, be made in a frivolous manner. This platform should not be misused to settle personal scores, or for any other nongenuine reason

Useful Documents/Notices:

- UGC / MHRD Notifications
- Sexual Harassment Electronic Box
- Sexual Harassment Handbook

Biswanath Chakraborty

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CASH-001/2024

Date:08.01.2024

Committee against Sexual Harassment

The primary key to exert a healthy and safe educational atmosphere is to build the surrounding free from any kind of discrimination and bullying. With this as the first and foremost thought, the Anti-Sexual Harassment Cell of the College functions to eradicate any kind of sexual abuse. The Cell is well-designed with distinct objectives that are implemented to uphold zero tolerance towards sexual harassment. It addresses every complaint of the students, teaching and non-teaching staff members with utmost care and attention and the problem is resolved within the shortest time period possible. The Cell follows a systematic procedure in filing, investigating and resolving the issue and is impartial towards anyone to safeguard the integrity, privacy and rights of every person.

Anti-Sexual Harassment Policy

The policy of this Cell is to provide protection against sexual harassment and for prevention and redressal of complaints of sexual harassment and matters connected therewith and incidental thereto. The Policy also endeavours to set expectations regarding workplace behaviour and provide with a framework for reporting concerns.

Objectives

To fulfil the directive of the Supreme Court, as per UGC directives and the University of Madras in respect of implementing policy against sexual harassment in the institution

1. To frame a well-structured and possibly practical policy to maintain a healthy environment.
2. To understand the root cause of the problem and prevent it from occurring henceforth.
3. To enrich the knowledge of all staff and students about what constitutes sexual harassment.
4. Organise awareness programmes and campaigns for the benefit of all members of the College on sexual harassment and gender-based discrimination.
5. Ensure that all information pertaining either to complaints registered and the proceedings and findings of any inquiries and/or investigations are kept strictly confidential
6. To avoid any disturbances caused by gender-based discriminations.


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Definition of Sexual Harassment

Sexual harassment includes behaviours that directly or indirectly lead to abuse of a person:

- Unwelcome touching;
- Staring or leering;
- Suggestive comments or jokes;
- Intrusive questions about a person's private life or body;
- Insults or taunts based on sex;
- Sexually explicit physical contact; and
- Sexually explicit emails or SMS text messages or any kind of communication.

Activities of Anti-Sexual Harassment Cell

- To work out details for the implementation of the policy and to prepare a detailed plan of action, both short and long term.
- To immediately attend to the grievances of the students and staff members.
- To investigate the case impartially and take action when necessary
- To periodically modify the policies to suit the present flow of the Cell.
- To create awareness about sexual harassment in professional environment.
- To encourage students to rise complaints without any hesitation in times of crisis.
- To display the functioning of the Cell and to be easily approachable.

Till now no cases of sexual harassment have been received.

Convenor : Baishakhi Saha Mandal, HOD, Dept. of Bengali

Members:

1. Dwaipayan Mitra, Assistant Professor, English
2. Sirin Mollah, Assistant Professor, Political Science
3. Partha Nandi, Assistant Professor , Physiology

Biswanath Chakrabarty

Officer-in-Charge

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